

CALL FOR PROPOSALS

GENERAL INFORMATION

Type of Opportunity: Individual Consultant or Consultancy Firm

Title of Research: Conduct research to assess gaps in governance of infrastructure projects in Pakistan using Transparency International's Infrastructure Corruption Risk Assessment Tool (ICRAT).

Application Closing Date: September 05, 2025

Location of Consultancy: Karachi/Remote

BACKGROUND

ICRAT tool assists organisations, government and businesses on how the process of selecting and implementation of infrastructure projects can be strengthened. In doing so, the tool identifies the loopholes at different stages of the project cycle, and provide recommendations to the governments and business on how to strengthen integrity measures in the selection and implementation of projects.

OBJECTIVES

- Conduct desk review and interviews (wherever necessary) to critically analyze the existing governance framework for infrastructure projects in Pakistan and benchmark against international best practices using ICRAT tool.
- Develop an overview of infrastructure development in Pakistan along with detailed mapping of key projects, budgetary allocations.
- Assess the broad political or governance context of the projects selection process, identify gaps in implementation mechanisms and highlight risks related to transparency, lack of stakeholder participation, financial mismanagement, and exclusion of communities input.
- Evaluate and assess selected projects to ensure alignment with transparency, accountability, and integrity principles in line with ICRAT.
- To develop actionable frameworks and recommendations for robust monitoring, transparency standards to address corruption risks in infrastructure projects.
- Liaison with TI Pakistan team during the process of compiling a research report.
- Assist in organizing national level stakeholders' workshop in Islamabad (tentatively in December 2025) to disseminate findings or the report.

EXPECTED DELIVERABLES AND TIMELINE

The consultancy will span three months, with the following deliverables:

S. No:	Deliverable	Description	Deadline
	Inception of the Research		25 th Sept 2025
1	Inception Report	Detailed work plan, research methodology, and stakeholder engagement strategy.	10 th Oct 2025
2	Draft Research and Data Collection Methodology	Comprehensive methodology for data collection, stakeholder consultations, and analysis.	25 th Oct 2025
3	Stakeholder Consultation Summary	Consolidated insights from interviews, with key stakeholders.	10 th Nov 2025
6	Draft Report	Comprehensive report incorporating stakeholder feedback, including actionable recommendations.	25 th Nov 2025
7	Review by TI Pakistan	Finalisation of the Report for Dissemination	10 th Dec 2025
8	Stakeholders Workshop	To disseminate findings of the report on governance and transparency in infrastructural projects	25 th Dec 2025

All deliverables must be submitted in English, electronically, and adhere to high standards of editing and quality control.

SELECTION CRITERIA

- The eligible candidate must possess at least Master’s Degree or higher qualification in the field of public policy, social development, economics, business, development studies, social sciences or relevant field. For consultancy firms, the qualification of the lead researcher will be considered against the requirement.
- At least 07 years research expertise in legal and/or policy contexts with a strong background and understanding of public sector budgetary allocations, public sector projects, legal and policy frameworks, relevant international best practices as well as policy reforms.
- Proven track record in developing actionable frameworks and conducting capacity-building initiatives.
- Excellent verbal and written skills in English.
- Excellent quantitative and qualitative analysis skills.

REMUNERATION AND COSTS

The consultant will receive a lump sum payment based on the successful completion of agreed-upon milestones and deliverables.

SELECTION CRITERIA

Proposals will be evaluated based on how well the consultant/consultancy firm has demonstrated understanding of the task, experience of previous and similar work, capacity and how the proposed approach aligns with the needs and tasks. Only shortlisted applications will be notified for interview. Applicants may be asked to provide additional or clarifying information and details on the assistance requested.

The award will be made to a person or the firm whose offer meets the eligibility requirements, or exceeds the minimum required technical specifications, and is judged to be of the best value for money offer based on a technically acceptable basis. The application will be evaluated according to the evaluation criteria set out below.

Evaluation Criteria	Score
Past Performance: Record of well-established and successful delivery of similar research.	30
Technical Approach: Demonstrated evidence of technical knowledge. CV of lead researcher should demonstrate extensive knowledge and experience in research around infrastructure projects and policy frameworks	30
Costs are reasonable and within allocable budget	40
TOTAL SCORE	100

HOW TO APPLY

Interested applicants and firm should submit the following documents in English as part of their application package:

1. Lead Researcher and Firm's Profile highlighting qualifications and relevant experience.
2. A brief proposal describing the approach to the assignment, research methods, and a detailed cost breakdown.
3. At least one sample of relevant previous work (e.g., reports, frameworks, toolkits).

Applications should be submitted by 5th September 2025 to comms@transparency.org.pk with the subject line: *Application for Research Position: ICRAAT*