

CALL FOR APPLICATIONS

GENERAL INFORMATION

Title of Research Position: Short term Researcher for Conducting Accessibility and Inclusion Assessment of Public Services for Persons with Disabilities (PWDs)

Ensuring equitable access to public services for persons with disabilities (PWDs) is a key component of inclusive governance, transparency and accountability. Pakistan has made international commitments to promote disability rights, including ratification of the UN Convention on the Rights of Persons with Disabilities (UNCRPD). Various national and provincial policies also aim to improve accessibility and inclusion in public services.

Despite these commitments, persons with disabilities often face barriers in accessing essential public services due to inaccessible infrastructure, limited institutional capacity, and lack of inclusive procedures. These challenges affect multiple sectors including health services, education, law enforcement agencies, justice system, local government offices, social welfare services and other key service delivery institutions.

The study aims to evaluate the accessibility of critical government services in selected areas of Sindh province from the perspective of disability. The goal is to gather evidence that can help relevant government departments and entities in incorporating the needs and issues of individuals with disabilities, especially women and girls. The findings of the assessment will enable government institutions to make well-informed decisions and formulate strategies for providing services that are sensitive to persons with disabilities.

RESEARCH DURATION

Application Closing Date: Sunday, 5th April 2026

Start and End Date: 2.5 months, estimated 20th April 2026 to 10th July 2026 (Tentative)

Location of Researcher: Karachi/Remote

BACKGROUND

Transparency International (TI) is the global civil society organization leading the fight against corruption. Through more than 100 chapters worldwide and an international secretariat in Berlin, Germany, TI raises awareness of the damaging effects of corruption and works with partners in government, business, and civil society to develop and implement effective measures to tackle it.

Transparency International Pakistan is one of the accredited National Chapter of Transparency International, based in Karachi. By working across Pakistan, we give voice to the victims and witnesses of corruption and work with the government and citizens to stop abuse of power and strive for a corruption free Pakistan.

OBJECTIVES

The Short-term Researcher will specifically help with the research areas as outlined below:

- Review relevant national and provincial laws, policies, and guidelines related to disability inclusion and accessibility.
- Identify and propose a list of public service facilities across selected sectors for assessment.
- Design methodology and conduct field work to assess accessibility inclusion using structured methodological approach.

- Conduct in-depth stakeholders' interviews and focus group discussions to understand challenges and existing practices related to disability inclusion
- Compile and analyze information to draft a report and liaison with TI Pakistan team during the process of compiling the research report.
- Assist in organizing Stakeholders' Workshop in Karachi (tentative) to disseminate findings of the report.

Required Skills and Qualifications:

Qualification and Experience:

- Master's degree in Liberal Arts, Social Sciences, Public Policy, or a related field.
- At least 4-5 years of experience in managing qualitative and quantitative research and report writing.

Core Competencies:

- Excellent written and verbal communication skills in English and Urdu
- Excellent report writing skills
- Ability to work in a fast-paced environment

**Please send your CV to Comms@transparency.org.pk with the subject line:
Short-term Researcher (Inclusive Public Service) by Sunday April 5, 2026.**